



**INTERNATIONAL  
COMMUNITY  
SCHOOL**

**Position Title:** Science & Math Teacher

**Employer's Name:** International Community School

**Employment Start Date:** April 2024

**School/Campus:** Prep school, Accra Campus

### **ABOUT THE SCHOOL:**

International Community School Ghana is a world-class institution providing students with an inclusive holistic and international education needed to succeed in college/university and become a public leader.

We educate confident, responsible and engaged learners from preschool through to high school. Our students take the Cambridge International Exams, IGCSE and the AS/A Level Exams.

### **THE POSITION:**

We are seeking to recruit a dynamic educator to inspire young minds in science and math. He/she will engage students in interactive learning experiences and foster a love for STEM subjects.

### **BENEFITS**

ICS ensures that its teachers/staff are well catered for by offering them incentives and benefits as much as the resources of the school would allow.

These benefits are as follows:

- **Competitive Remuneration**
- **Bursary/Scholarship for staff wards (Maximum of 2 kids)**
- **Continuous Staff Training and Development for professional growth.**
- **Provident fund Contribution**
- **Enterprise Trustees Contribution**
- **Social Security Contribution**

## **KEY RESPONSIBILITIES:**

- Develop and implement lesson plans and classroom activities consistent with Cambridge Standards.
- Organise classroom systems/procedures and manage student behavior to ensure all students are fully engaged in learning.
- Assess students regularly in accordance with the school's guidelines, examine student assessment data and continuously improve classroom activities to the general understanding of each student.
- Establish a culture of high expectations and discipline.
- Provide students and their families with regular and timely information on classroom activities and student progress; find ways to involve parents/guardian in their students' education.
- Actively participate in professional development activities, including training sessions and working with principal and instructional coaches
- Identify unique student needs and collaborate with other team members and outside service providers to diagnose and address learning challenges.
- Perform other related duties as required and assigned.

## **PERSON SPECIFICATION**

### **Requirements**

#### **Evidence of:**

- B Ed. Science / BSc. Biological Science with at least 3 years teaching experience with the Cambridge Curriculum
- Ability to develop and present lessons that demonstrate planning and preparation and are consistent with the Cambridge Curriculum for Science
- Ability to use a variety of instructional techniques and materials, which are appropriate to meet the needs of all students.
- Ability to assess students' learning skills for the purposes of refining classroom activities and providing feedback to students, parents and administrators regarding students' progress, expectations and goals.
- Ability to maintain a high level of awareness regarding research and recent developments on programs that will benefit primary school students in science.
- Strong interpersonal and communication skills, with the ability to collaborate effectively with students, teachers, parents, and other stakeholders.

**NOTE:**

Kindly submit your CV, application letter, certificates and a letter of recommendation from your current Head and contact three references who will be contacted if shortlisted. Only shortlisted applicants would participate in the exams writing, teaching demonstration and interview. All appointments are subject to identity checks, criminal record checks and successful references.

Submit queries if any and your completed application to [hr@icsghana.info](mailto:hr@icsghana.info).