



Job Title: Mathematics Teacher

Employer's Name: International Community School

Employment Start Date: November, 2025

Job Type: Full Time

School/Campus: Accra Campus

ABOUT THE SCHOOL:

International Community School Ghana is a world-class institution providing students with an inclusive holistic and international education needed to succeed in college/university and become patriotic leaders. We educate confident, responsible and engaged learners from pre-school through to high school. Our students take the Cambridge International Exams, IGCSE and the AS/A Level Exams.

THE POSITION:

We are seeking a passionate and dedicated Mathematics Teacher with a minimum of three years' working experience in planning and teaching the A-level and IGCSE Mathematics Curriculum to join our dynamic team at the Accra campus. The successful candidate will be responsible for delivering high-quality mathematics instruction to secondary school students, promoting a positive learning environment and contributing to the overall academic success of our students.

BENEFITS:

ICS ensures that its teachers/staff are well catered for by offering them incentives and benefits as much as the resources of the school would allow.

These benefits are as follows:

1. Competitive Remuneration
2. Bursary/Scholarship for staff wards (Maximum of 2 kids)
3. Continuous Staff Training and Development for professional growth.
4. Social Security Contribution (Tier 1)
5. Enterprise Trustees Contribution (Tier 2)
6. Provident fund Contribution (Tier 3)

KEY RESPONSIBILITIES:

- Design and deliver engaging, well-structured lessons aligned with the A-Level Mathematics syllabus
- Develop clear learning objectives and differentiated instructional strategies to meet diverse student needs
- Conduct regular formative and summative assessments to monitor student understanding
- Provide timely, constructive feedback to support academic growth
- Prepare students effectively for A-Level examinations through targeted revision and practice
- Promote a positive, inclusive and disciplined learning environment
- Implement school policies on behavior, attendance and academic integrity
- Communicate effectively with students, parents and colleagues
- Participate actively in departmental meetings, parent forum and school events
- Collaborate with colleagues to share best practices and enhance curriculum delivery
- Identify and assist students requiring additional support
- Encourage critical thinking and real-world application of mathematical concepts
- Stay updated with advancements in Mathematics education and exam board requirements
- Engage in continuous training to refine teaching methodologies
- Communicate regularly with parents/guardians regarding student progress and concerns
- Represent the school's values and academic standards in all interactions

PERSON SPECIFICATION:

Qualifications:

- Must have a minimum of Bachelor of Education, Mathematics option. Master's degree qualification in Mathematics preferred.
- At least 5 years teaching experience at the A-level and a good track record of student's success at the A-level and IGCSE level.
- Qualified Teacher Status (QTS) or equivalent.

Experience:

- Proven experience in teaching Mathematics at the secondary or post-secondary level.
- Demonstrated experience in curriculum development and lesson planning.
- Experience with educational technology and online teaching platforms is a plus.

Skills and Attributes:

- Strong knowledge of mathematical concepts and teaching methodologies
- Excellent classroom management skills
- Ability to create a positive and inclusive learning environment
- Strong communication and interpersonal skills
- Proficiency in using educational technology and online learning platforms
- Commitment to continuous professional development

Personal Qualities:

- Passionate about teaching and inspiring students
- Patient, empathetic, and supportive
- Highly organized and detail-oriented
- Creative and innovative teaching approaches
- Collaborative and a team player

Application Process:

Kindly submit your CV, a cover letter, a letter of recommendation from your current head and contact details of two references who will be contacted if shortlisted. Only shortlisted applicants would participate in the exams writing, teaching demonstration and interview. The International Community School is totally committed to safeguarding the welfare of children and young people and expects the same from its employees. All new staff will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and two satisfactory employment checks.

Application Deadline: November 26th, 2025