



Job Title: Biology Teacher

Employer's Name: International Community School

Employment Start Date: 1st September, 2026

Job Type: Full Time

School/Campus: Kumasi Campus

ABOUT THE SCHOOL:

International Community School Ghana is a world-class institution providing students with an inclusive holistic and international education needed to succeed in college/university and become patriotic leaders. We educate confident, responsible and engaged learners from pre-school through to high school. Our students take the Cambridge International Exams, IGCSE and the AS/A Level Exams.

THE POSITION:

We are seeking a passionate and innovative Biology Teacher with a minimum of five years' experience in planning and delivering the A-Level and IGCSE Biology curriculum to join our dynamic team. The successful candidate will inspire students to develop a deep understanding of biological concepts, nurture their curiosity about the natural world, and strengthen their analytical and critical thinking skills through scientific inquiry and experimentation.

BENEFITS:

ICS ensures that its teachers/staff are well catered for by offering them incentives and benefits as much as the resources of the school would allow.

These benefits are as follows:

1. Competitive Remuneration
2. Bursary/Scholarship for staff wards (Maximum of 2 kids)
3. Continuous Staff Training and Development for professional growth.
4. Social Security Contribution (Tier 1)

5. Enterprise Trustees Contribution (Tier 2)

6. Provident fund Contribution (Tier 3)

KEY RESPONSIBILITIES:

- Deliver engaging and well-structured Biology lessons aligned with Cambridge IGCSE and A-Level curriculum standards.
- Promote a stimulating classroom environment that promotes curiosity, scientific inquiry, and collaboration.
- Guide students in developing strong theoretical knowledge and practical laboratory

Skills

- Prepare learners effectively for Cambridge IGCSE and A-Level Biology examinations through targeted instruction and assessment.
- Integrate experimental work, field studies, and real-world applications to deepen students' understanding of biological concepts.
- Encourage students to develop independent research projects and maintain academic portfolios showcasing their progress.
- Differentiate instruction to meet diverse learning needs and abilities.
- Collaborate with colleagues across departments to promote interdisciplinary learning Opportunities.
- Mentor and support students in science competitions, fairs and enrichment programs.
- Maintain and manage laboratory resources, equipment and safety protocols responsibly.
- Engage parents and guardians in students' academic progress through regular communication
- Participate actively in professional development and contribute to the school's continuous improvement culture.

PERSON SPECIFICATION:

Qualifications and Experience:

- Must have a minimum of five years' teaching experience in delivering Cambridge.



- IGCSE and A-Level Biology. Master's degree qualification in Biology preferred
- Coaching certification in Cambridge curriculum desirable.
- At least 5 years teaching experience of the Cambridge IGCSE and A-level and a strong track record of students' successes.
- Excellent subject knowledge and ability to inspire students' interest in Biology.
- Experience with educational technology and online teaching platforms is a plus.

Skills and Attributes:

- Excellent classroom management skills
- Ability to create a positive and inclusive learning environment
- Strong communication and interpersonal skills
- Commitment to continuous professional development

Personal Qualities:

- Passionate about teaching and inspiring students
- Patient, empathetic and supportive
- Highly organized and detail-oriented
- Creative and innovative teaching approaches
- Collaborative and a team player

Application Process:

Kindly submit your CV, a cover letter, certificate(s), a letter of recommendation from your current head and contact of two references who will be contacted if shortlisted. Only shortlisted applicants would participate in the exams writing, teaching demonstration and interview. The International Community School is totally committed to safeguarding the welfare of children and young people and expects the same from its employees. All new staff will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and two satisfactory employment checks.

Submit queries, if any and your completed application to hr@icsghana.info