



Job Title: Chemistry Teacher

Employer's Name: International Community School

Employment Start Date: 1 st September 2026

Job Type: Full Time

School/Campus: Accra Campus

### **ABOUT THE SCHOOL:**

International Community School Ghana is a world-class institution providing students with an inclusive holistic and international education needed to succeed in college/university and become patriotic leaders. We educate confident, responsible and engaged learners from pre-school through to high school. Our students take the Cambridge International Exams, IGCSE and the AS/A Level Exams.

### **THE POSITION:**

We are seeking an enthusiastic and dedicated A-Level and IGCSE Chemistry Teacher to join our dynamic high school science department at the Accra campus. This is an exciting opportunity to inspire and educate students in one of the most fascinating sciences, preparing them for success in Cambridge International examinations and beyond.

### **BENEFITS:**

ICS ensures that its teachers/staff are well catered for by offering them incentives and benefits as much as the resources of the school would allow.

These benefits are as follows:

1. Competitive Remuneration
2. Bursary/Scholarship for staff wards (Maximum of 2 kids)
3. Continuous Staff Training and Development for professional growth.
4. Social Security Contribution (Tier 1)
5. Enterprise Trustees Contribution (Tier 2)
6. Provident fund Contribution (Tier 3)

### KEY RESPONSIBILITIES:

- Teach Chemistry at IGCSE and A-Level, delivering engaging and rigorous lessons
- Plan and deliver high-quality lessons that meet Cambridge International examination specifications and encourage independent thinking
- Conduct practical work safely and effectively, including laboratory demonstrations and student experiments aligned with practical endorsements
- Assess student progress through formative and summative assessments, providing constructive feedback
- Mark works thoroughly and maintains detailed records of student achievement
- Prepare students for Cambridge International IGCSE and A-Level examinations, including mock exams and targeted revision support
- Support practical assessments and ensure compliance with Cambridge International practical requirements
- Contribute to department initiatives, including curriculum development, resources creation, and professional collaboration
- Supervise students in the laboratory and ensure adherence to health and safety protocols at all times
- Support pastoral care by tutoring or mentoring assigned students where applicable
- Participate in school events, open evenings and enrichment activities (e.g., science clubs, trips, competitions, university preparation)
- Maintain professional development through continued learning and engagement with Cambridge International specifications and teaching methodologies
- Liaise with parents/guardians regarding student progress and concerns
- Comply with school policies, safeguarding procedures, and statutory requirements

### PERSON SPECIFICATION:

#### Qualifications:

- Must have a minimum of Bachelor of Education, Chemistry option. Master's degree qualification in Chemistry preferred.
- A minimum of five years' teaching experience in delivering the Cambridge curriculum



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- up to A-Level, with a proven record of student success at that level.
- Qualified Teacher Status (QTS) or equivalent.

#### **Experience:**

- Proven experience in teaching Chemistry at the secondary or post-secondary level.
- Demonstrated experience in curriculum development and lesson planning.
- Experience with educational technology and online teaching platforms is a plus.
- Skills and Attributes:
  - Strong subject knowledge of Cambridge International Chemistry curricula (IGCSE and A-Level)
  - Excellent classroom management skills
  - Ability to create a positive and inclusive learning environment
  - Strong communication and interpersonal skills
  - Commitment to continuous professional development
  - Committed to safeguarding and child protection

#### **Personal Qualities:**

- Passionate about teaching and inspiring students
- Patient, empathetic and supportive
- Highly organized and detail-oriented
- Creative and innovative in teaching approaches
- Collaborative and a team player

#### **Application Process:**

Kindly submit your CV, a cover letter, certificate(s), a letter of recommendation from your current head and contact of two references who will be contacted if shortlisted. Only shortlisted applicants would participate in the exams writing, teaching demonstration and interview.



The International Community School is totally committed to safeguarding the welfare of children and young people and expect the same from its employees. All new staff will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and two satisfactory employment checks.

Submit queries, if any and your completed application to [hr@icsghana.info](mailto:hr@icsghana.info)