



Job Title: Fine Art Teacher

Employer's Name: International Community School

Employment Start Date: September 2026

Job Type: Full Time

School/Campus: Accra Campus

ABOUT THE SCHOOL:

International Community School Ghana is a world-class institution providing students with an inclusive holistic and international education needed to succeed in college/university and become patriotic leaders. We educate confident, responsible and engaged learners from pre-school through to high school. Our students take the Cambridge International Exams, IGCSE and the AS/A Level Exams.

THE POSITION:

We are seeking a passionate and creative Art Teacher with a minimum of five years' working experience in planning and teaching the IGCSE and A-level Art Curriculum to join our dynamic team. The successful candidate will inspire students to explore their artistic potential, nurture their creativity and develop critical thinking through visual expression.

BENEFITS:

ICS ensures that its teachers/staff are well catered for by offering them incentives and benefits as much as the resources of the school would allow.

These benefits are as follows:

1. Competitive Remuneration
2. Bursary/Scholarship for staff wards (Maximum of 2 kids)
3. Continuous Staff Training and Development for professional growth.
4. Social Security Contribution (Tier 1)
5. Enterprise Trustees Contribution (Tier 2)

6. Provident fund Contribution (Tier 3)

KEY RESPONSIBILITIES:

- Deliver engaging Art lessons aligned with Cambridge curriculum standards
- Foster a classroom environment that encourages creativity, confidence and collaboration
- Guide students in developing technical skills across a range of media and techniques
- Support learners in preparing for Cambridge IGCSE and A-Level Art examinations
- Contribute to extracurricular art activities, exhibitions and school-wide cultural events
- Integrate Art history and theory into practical lessons to deepen students' understanding of artistic traditions and contemporary practices
- Encourage students to develop personal portfolios showcasing their growth and creativity
- Differentiate instruction to meet diverse learning needs and abilities
- Collaborate with colleagues across departments to promote interdisciplinary projects
- Mentor and support students in competitions, art showcases, and creative initiatives
- Maintain and manage art resources, studios and equipment responsibly
- Engage parents and guardians in students' artistic progress through regular communication
- Participate actively in professional development and contribute to the school's continuous improvement culture

PERSON SPECIFICATION:

Qualifications and Experience:

- Must have a minimum of Bachelor of Education, Fine Art option. Master's degree qualification in Art preferred
- At least 5 years teaching experience of the Cambridge IGCSE and A-level and a good track record of students' successes.
- Teaching certification in Cambridge curriculum desirable
- Demonstrated experience in curriculum development and lesson planning
- Experience with educational technology and online teaching platforms is a plus



Skills and Attributes:

- Excellent classroom management skills
- Ability to create a positive and inclusive learning environment
- Strong communication and interpersonal skills
- Commitment to continuous professional development

Personal Qualities:

- Passionate about teaching and inspiring students
- Patient, empathetic and supportive
- Highly organized and detail-oriented
- Creative and innovative in teaching approaches
- Collaborative and a team player

Application Process:

Kindly submit your CV, a cover letter, certificate(s), a letter of recommendation from your current head and contact of two references who will be contacted if shortlisted. Only shortlisted applicants would participate in the exams writing, teaching demonstration and interview. The International Community School is totally committed to safeguarding the welfare of children and young people and expects the same from its employees. All new staff will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and two satisfactory employment checks.

Submit queries, if any and your completed application to hr@icsghana.info