



Job Title: Physics Teacher

Employer's Name: International Community School

Employment Start Date: 1 st September, 2026

Job Type: Full Time

School/Campus: Accra Campus

ABOUT THE SCHOOL:

International Community School Ghana is a world-class institution providing students with an inclusive holistic and international education needed to succeed in college/university and become patriotic leaders. We educate confident, responsible and engaged learners from pre-school through to high school. Our students take the Cambridge International Exams, IGCSE and the AS/A Level Exams.

THE POSITION:

The school seeks to recruit an exceptional Physics Teacher with a minimum of five years' working experience in planning and teaching the A-level and IGCSE Physics Curriculum at the Accra campus. The well-trained, experienced and learning – focused teacher will demonstrate a thorough curriculum knowledge and maintain progress of all class members through the relevant subject at a pace suitable to their age and development and use appropriate skills and techniques of differentiation.

BENEFITS

ICS ensures that its teachers/staff are well catered for by offering them incentives and benefits as much as the resources of the school would allow.

These benefits are as follows:

1. Competitive Remuneration
2. Bursary/Scholarship for staff wards (Maximum of 2 kids)
3. Continuous Staff Training and Development for professional growth.
4. Social Security Contribution (Tier 1)

5. Enterprise Trustees Contribution (Tier 2)

6. Provident fund Contribution (Tier 3)

PRIMARY ROLE:

- Design and deliver engaging, well-structured lessons aligned with the A-Level and IGCSE Physics syllabus.
- Develop clear learning objectives and differentiated instructional strategies to meet diverse student needs.
- Conduct regular formative and summative assessments to monitor student understanding.
- Provide timely, constructive feedback to support academic growth.
- Prepare students effectively for A-Level examinations through targeted revision and practice.
- Use both in-class activities and online resources and platforms to create a blended learning environment.
- Set appropriate, realistic but challenging expectations for student learning – building on prior attainment.
- Identify students who may require additional support and know where to get help in order to give positive and targeted support.
- Manage the learning of individuals, groups and whole classes effectively, using teaching techniques appropriate to suit the stage of the lesson and the needs of learners.
- Conduct research to develop appropriate learning materials and other teaching aids.
- Generate enthusiasm for the subject being taught and inspire all students to work to their potential.
- Promote high standards of behavior by encouraging a positive, proactive approach to studying and build productive relationships with students
- Set homework which is appropriate to the student's ability and their wider workload, following School policy
- Assess student's work accurately and regularly, giving thoughtful and meaningful feedback.
- Be punctual to lessons

- Communicate with parents through student learning conferences (SLC) and other means discussing academic and personal progress of the wards and interpret school programs.

PERSON SPECIFICATION:

Requirements

- Must have a minimum of Bachelor of Education, Physics option. Master's degree qualification in Physics desired.
- A minimum of five years' teaching experience in delivering the Cambridge curriculum up to A-Level, with a proven record of student success at that level.
- Must be well versed in the teaching of the subject.
- Must be able to inspire, motivate and challenge students.
- Must be able to plan and teach well-structured lessons which achieve outcomes which are at least good and are often outstanding.
- Must be able to work closely with a team of teaching colleagues in your department to prepare, resource and teach your subject.
- Must be able to communicate effectively with students, parents and colleagues showing respect for others and professionalism at all times
- A high level of professionalism and consideration of the well-being of children
- Recent and consistent involvement in extracurricular activities
- A positive and solution-focused attitude to working life

NOTE:

Kindly submit your CV, a cover letter, certificates, a letter of recommendation from your current head and contact of two references who will be contacted if shortlisted. Only shortlisted applicants would participate in the exams writing, teaching demonstration and interview. The 'International' School is totally committed to safeguarding the welfare of children and young people and expects the same from its employees. All new staff will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification



checks and employment checks to include an exploration of any gaps in employment and two satisfactory employment checks.

Submit queries, if any and your completed application to hr@icsghana.info