



**Job Title:** ICT /Computer Science Teacher

**Employer's Name:** International Community School

**Employment Start Date:** 1<sup>st</sup> September 2026

**School/Campus:** Accra Campus

### **ABOUT THE SCHOOL:**

International Community School Ghana is a world-class institution providing students with an inclusive holistic and international education needed to succeed in college/university and become patriotic leaders.

We educate confident, responsible and engaged learners from pre-school through to high school. Our students take the Cambridge International Exams, IGCSE and the AS/A-Level Exams.

### **THE POSITION:**

We are seeking an outstanding and dedicated ICT / Computer Science Teacher to join our Secondary School team. The successful candidate will be a passionate and innovative educator who inspires curiosity and creativity in technology and who is committed to delivering high-quality instruction that enables students to excel, particularly within the Cambridge IGCSE and A-Level framework.

The ideal candidate will empower learners to develop strong computational thinking, problem-solving abilities and digital fluency, equipping them with the skills needed for success in a rapidly evolving digital world.

### **RESPONSIBILITIES/DUTIES:**

#### **Teaching and Learning**

- ✓ Deliver engaging and effective ICT and Computer Science lessons across Cambridge IGCSE and A-Level programmes.
- ✓ Plan, prepare and deliver high-quality lessons that meet the requirements of the Cambridge curriculum

- ✓ Develop students' computational thinking, problem-solving and analytical skills at both IGCSE and A-Level standards.
- ✓ Teach key areas including programming, algorithms, data representation, computer systems and networks (as applicable to the syllabus).
- ✓ Differentiate instruction to meet the diverse learning needs and abilities of students.
- ✓ Create a stimulating and inclusive classroom environment that promotes active learning and student engagement.
- ✓ Integrate modern educational technologies and digital tools to enhance teaching and learning outcomes.

### **Assessment and Reporting**

- ✓ Design and implement effective formative and summative assessments aligned with Cambridge IGCSE and A-Level standards.
- ✓ Mark and moderate student work accurately and consistently.
- ✓ Track, analyse, and report on student progress and attainment.
- ✓ Provide timely, constructive feedback to support student improvement and achievement.
- ✓ Maintain accurate and up-to-date academic records in line with school policies and examination requirements.

### **Curriculum Development**

- ✓ Contribute to the planning, development and continuous improvement of the ICT and Computer Science curriculum.
- ✓ Ensure schemes of work and lesson plans are fully aligned with Cambridge International examination standards.
- ✓ Stay current with developments in computing, programming languages, and educational technology.

### **Student Support and Enrichment**

- ✓ Support students in achieving academic excellence in ICT and Computer Science at both IGCSE and A-Level.
- ✓ Encourage participation in coding clubs, robotics, STEM fairs, and related competitions.
- ✓ Provide academic guidance, mentoring, and support for students' progression.

### **Professional Responsibilities**

- ✓ Participate in staff meetings, training and professional development programmes.



- ✓ Collaborate effectively with colleagues, parents and school leadership.
- ✓ Uphold the school's vision, mission and values.
- ✓ Adhere to safeguarding and child protection policies.

#### **EDUCATION, QUALIFICATIONS, KNOWLEDGE, SKILLS & EXPERIENCE:**

- ✓ Minimum of a Bachelor's degree in Education, (Computer Science/ IT, option). (Master's degree in the field is preferred).
- ✓ Proven experience of at least five years' teaching Cambridge IGCSE and A-Level ICT/Computer Science at the secondary school level.
- ✓ Experience or training in Cambridge International IGCSE and A-Level programs is highly desirable.
- ✓ Strong subject knowledge in ICT and Computer Science.
- ✓ Solid understanding of Cambridge IGCSE and A-Level curriculum requirements.
- ✓ Knowledge of programming languages (e.g., Python, Java, or similar).
- ✓ Understanding of computer systems, networks, databases and digital technologies.
- ✓ Awareness of effective teaching, learning and assessment strategies in computing education.
- ✓ Strong classroom management and instructional delivery skills.
- ✓ Ability to teach programming and computational thinking effectively.
- ✓ Excellent problem-solving and analytical skills.
- ✓ Ability to use ICT tools and educational technology to enhance learning.
- ✓ Strong communication and interpersonal skills.

#### **APPLICATION INSTRUCTIONS:**

##### **NOTE:**

Kindly submit your CV, certificates and a cover letter, a letter of recommendation from your current Head and contact of two references who will be contacted if shortlisted. Please note that only shortlisted candidates will be contacted and invited to take part in the written assessment, interview and teaching demonstration process.



All appointments are subject to identity checks, criminal record checks and successful references.

Submit queries, if any and your completed application to [hr@icsghana.info](mailto:hr@icsghana.info)