



Job Title: Lower Secondary School Mathematics Teacher

Employer's Name: International Community School

Employment Start Date: 1st September, 2026

School/Campus: Accra Campus

ABOUT THE SCHOOL:

International Community School Ghana is a world-class institution providing students with an inclusive holistic and international education needed to succeed in college/university and become patriotic leaders.

We educate confident, responsible and engaged learners from pre-school through to high school. Our students take the Cambridge International Exams, IGCSE and the AS/A-Level Exams.

THE POSITION:

We are looking for a highly motivated and dedicated Mathematics Teacher to join our Lower Secondary School team. The ideal candidate will be an experienced professional who is passionate about teaching Mathematics and committed to delivering outstanding learning experiences that encourage academic excellence, critical thinking and a lifelong appreciation for the subject.

RESPONSIBILITIES/DUTIES:

Teaching and Learning

- ✓ Plan and deliver engaging Mathematics lessons in accordance with the Cambridge curriculum.
- ✓ Differentiate instruction to meet the diverse learning needs of students.
- ✓ Promote critical thinking, problem-solving and analytical skills.
- ✓ Use a variety of teaching strategies and technologies to enhance student learning.
- ✓ Establish and maintain a positive, safe and stimulating classroom environment.

Assessment and Reporting

- ✓ Design, administer and evaluate formative and summative assessments.
- ✓ Monitor and track student progress and achievement.
- ✓ Provide timely and constructive feedback to students and parents.
- ✓ Prepare accurate academic reports and maintain student records.

Curriculum Development

- ✓ Contribute to curriculum planning, review and development.
- ✓ Ensure that schemes of work and lesson plans align with Cambridge standards.
- ✓ Stay updated on developments in Mathematics education and Cambridge assessment requirements.

Student Support

- ✓ Identify and support students with varying academic abilities.
- ✓ Encourage student participation in Mathematics-related competitions and enrichment activities.
- ✓ Serve as a tutor or mentor as assigned.

Professional Responsibilities

- ✓ Attend staff meetings, professional development sessions and school events.
- ✓ Collaborate effectively with colleagues, parents and school leadership.
- ✓ Uphold the school's mission, vision and values.
- ✓ Comply with all safeguarding, health and safety policies.

EDUCATION, QUALIFICATIONS, KNOWLEDGE, SKILLS & EXPERIENCE:

- Bachelor's degree in Education, (Mathematics option). Master's degree in the field is preferred
- Minimum of three years' teaching experience in Mathematics at the secondary school level.
- Experience teaching Cambridge Lower Secondary, IGCSE Mathematics, and/or International A-Level Mathematics.
- Valid teaching certification/license as required.
- Cambridge International Education professional development certification.
- Strong subject knowledge in Mathematics.
- Excellent classroom management skills.
- Ability to use assessment data to inform instruction.
- Passion for teaching and learning.
- Commitment to academic excellence.
- Strong organizational and time-management skills.
- Ability to work collaboratively as part of a team.



- Commitment to safeguarding and student well-being.

APPLICATION INSTRUCTIONS:

NOTE:

Kindly submit your CV, certificates and a cover letter, a letter of recommendation from your current Head and contact of two references who will be contacted if shortlisted. Please note that only shortlisted candidates will be contacted and invited to take part in the written assessment, interview and teaching demonstration process. All appointments are subject to identity checks, criminal record checks and successful references.

Submit queries, if any and your completed application to hr@icsghana.info